

At BCCI, we emphasize quality in everything we do: quality in the way we treat our people, serve our clients, manage projects, and ultimately, quality in the way we build buildings. We believe that quality is in large part represented by outstanding stewardship for the environment and we are committed to promoting and implementing environmentally responsible practices on individual, project and company wide levels.

As part of our commitment, we will conduct and grow our business in a manner that respects the environment and our natural resources. BCCI is demonstrating its corporate commitment through specific initiatives including:

## Energy Reduction and Sustainable Construction

- Use materials that are reused, recycled and local for at least 20% of all project materials.
- Implement energy saving measures such as occupancy sensors and compact fluorescent light bulbs including a reminder to turn off equipment when not in use as well as unplugging equipment to save energy when not in use.
- As part of BCCI's office being LEED CI-Gold certified we implemented a Waste Reduction policy that includes recycling, no plastics, earth friendly products, and printing restrictions.
- Divert construction waste from the landfill whenever possible. Our goal is to achieve at least 50% construction waste diversion on all projects.
- Use recycled products and organic supplies whenever possible. Additionally our Project Management division utilizes a project management software to encourage a paperless system.
- Purchase low-emission, hybrid vehicles for our company fleet. Encourage use of public transportation with Employee Pre-Tax Commuter Check program. Free shuttle service to employees in both offices.

## Education and Community Involvement

- Teach monthly workshops through the USGBC and AIA regarding sustainable construction practices.
- Ensure all employees are working to meet the goals & objectives outlined in our environmental policy. This involves incorporating environmental training into their professional development plan including LEED Accreditation. BCCI currently has 41 LEED Accredited Professionals on staff and our goal is to have 100% of Project Managers LEED Accredited by the end of 2009.
- Provide free training to our employees as well as our subcontractor & vendor community regarding green building and environmental principles.
- Participating members of the BC3 (Business Council on Climate Change), USGBC (U.S. Green Building Council), and AIA (The American Institute of Architects)
- Support construction pollution prevention measures including complying with the Sheet Metal and Air Conditioners National Association standards on all applicable projects.